## LGBT+ History Month February Events

We have 3 fantastic Staff Pride Network events lined up for LGBT+ History Month 2020 in February. Please share with your colleagues/friends and retweet/share via social media:

## School LGBTQ+ Diversity Since Section 28/Clause 2a

https://www.eventbrite.co.uk/e/school-lgbtq-diversity-since-se ction-28clause-2a-tickets-90635875343?aff=ebdssbdestsearch

## 'Coming In': Share a piece of your LGBT+ History

https://www.eventbrite.co.uk/e/coming-in-share-a-piece-of-your
-lgbt-history-tickets-91064318829

[POSTPONED DUE TO UCU STRIKES] We Are Human: Personal Stories of LGBTQ+ Identities and Intersection

#### Lavender Menace LGBT+ Book Archive

https://www.eventbrite.co.uk/e/lavender-menace-lgbt-book-archi
ve-tickets-90624697911

• School LGBTQ+ Diversity Since Section 28/Clause 2a (Thursday, 6 February at 6-8pm in Room G.159 MacLaren Stuart Room, Old College)

What has changed in 20 years since the repeal of Section 28/Clause 2a in Scotland? This joint event from University students and staff, with LGBT Youth Scotland, is being held to provide understanding of current equality law pertaining to schools, to discuss the experiences and challenges that our

students and staff had in school before and after Section 28/Clause 2a's repeal, in particular young trans students' experiences, for the audience to learn about the similarities and differences of their times.

This public event is an opportunity for us all to show support for our trans staff and students and the trans community.

https://www.eventbrite.co.uk/e/school-lgbtq-diversity-since-se ction-28clause-2a-tickets-90635875343?aff=ebdssbdestsearch

• 'Coming In': Share a piece of your LGBT+ History (Thursday, 13 February at 5:30-7:30pm in Room 2.03, 50 George Square)

If you moved to the University of Edinburgh for study or work, this is for YOU. Staff Pride Network & PrideSoc student network have partnered with OurStory Scotland to record our stories and experiences, good or bad, of coming to Edinburgh. How did you imagine it would be, and how does the reality compare with your expectations? How different is it if you are coming from overseas or from the Highlands?

https://www.eventbrite.co.uk/e/coming-in-share-a-piece-of-your
-lgbt-history-tickets-91064318829

#### [POSTPONED DUE TO UCU STRIKES]

• We Are Human: Personal Stories of LGBTQ+ Identities and Intersection (Friday, 21 February at 8:50am-1:30pm/12:45-5:30pm in the Informatics Forum)

We are pleased to announce the inaugural 'We Are Human" conference organised by the Staff Pride Network and PrideSoc with funding from the Principal's office, Finance department and the colleges of CSE, CMVM/BVM & CAHSS about raising

awareness and discussing issues and challenges faced by LGBTQ+ staff and students. Morning/afternoon sessions can be booked separately in case anyone can only make one session. Allies especially welcome. Lunch, tea & coffee included.

Scottish Minister for Older People & Equality Christina McKelvie MSP will officially close the event alongside the Principal, Professor Peter Mathieson.

Programme details at https://blogs.ed.ac.uk/staffpridenetwork/2019/12/20/we-are-hum an-personal-stories-of-lgbtq-identities-and-intersection

https://www.eventbrite.co.uk/e/we-are-human-personal-stories-o
f-lgbtq-identities-and-intersection-tickets-91479195737

We Are Human Conference – Friday 21st Feb 2020 MyEd booking link

• Lavender Menace LGBT+ Book Archive (Thursday, 27 February at 5:30-7:30pm in Room G.06, 50 George Square)

Many of the original LGBT+ and feminist presses have closed and well-known books have been forgotten. Join us to hear from Lavender Menace Returns on how and why they are creating an LGBT+ archive and database to ensure that our stories are not lost. They also want to include LGBT+ writing of today to form one body of work telling the story of our community – and our demand for equality and honesty. Open to all; invite your friends.

https://www.eventbrite.co.uk/e/lavender-menace-lgbt-book-archi
ve-tickets-90624697911

There are also the monthly evening social and coffee and cake dates to look forward to in February and beyond:

 Staff Pride Network's Monthly Evening Social (Friday, 7 February at 6-10pm at Checkpoint)

https://www.eventbrite.co.uk/e/staff-pride-networks-monthly-ev ening-social-tickets-61238984451

 Staff Pride Network Central Coffee & Cake (Wednesday, 12 February at 1-2pm in Bayes Cafe)

https://www.eventbrite.co.uk/e/staff-pride-network-central-cof fee-cake-tickets-61528580641

 Staff Pride Network Kings Buildings Coffee & Cake (Wednesday, 19 February at 1:15-2pm in the Upstairs Café, 7<sup>th</sup> Floor)

https://www.eventbrite.co.uk/e/staff-pride-network-kings-build ings-coffee-cake-tickets-61779344683

 Staff Pride Network Western General Coffee & Cake (Wednesday, 26 February at 3-4pm in the Nucleus Café)

https://www.eventbrite.co.uk/e/staff-pride-network-western-gen
eral-hospital-coffee-cake-tickets-62355589246

We hope to see you there!

HUGE thanks to our event partners and the Events Organising Team of Tracy, Dax, Cara, Siobhan and Jonathan, without whom none of these events would have happened.

Jonathan and Katie

Jonathan MacBride (he/him) and Katie Nicoll Baines (she/her)

Co-Chairs of Staff Pride Network, for LGBT+ Colleagues and Allies

# University medical centre achieves LGBT Pride in Practice gold award

The University's Mackenzie Medical Centre has been awarded a gold accreditation by the LGBT Foundation's Pride in Practice.

Pride in Practice, a quality assurance support service, is endorsed by the Royal College of GPs and aims to strengthen and develop the Primary Care Services relationship with LGBT patients.

The Mackenzie Medical Centre have been working with Pride in Practice to implement changes to current processes and deliver staff training around how to effectively and confidently meet the needs of LGBT patients.

After completing a focused self-assessment, the centre successfully achieved the gold award, which demonstrates the practice's commitment to ensuring a fully-inclusive patient centred service for the LGBT community.

As a University owned practice we thought it was really important to meet the needs of our varied practice population. Many LGBT patients can tell a story of a difficult health encounter they have had around their gender or sexuality. Following our Pride in Practice training, the entire team at Mackenzie Medical Centre (administrative staff, nurses and doctors) aim to ensure that is not the experience here.

#### Hilary Young, GP at the Mackenzie Medical Centre

The Mackenzie Medical Centre has demonstrated great commitment to improving processes to promote equality and inclusion for LGBT patients, showing how working in partnership and with all staff can really bring about change.

Professor Sarah Cunningham-Burley, University-wide Lead for Equality, Diversity and Inclusion

Find out more about Pride in Practice

Location of the MacKenzie Medical Centre