



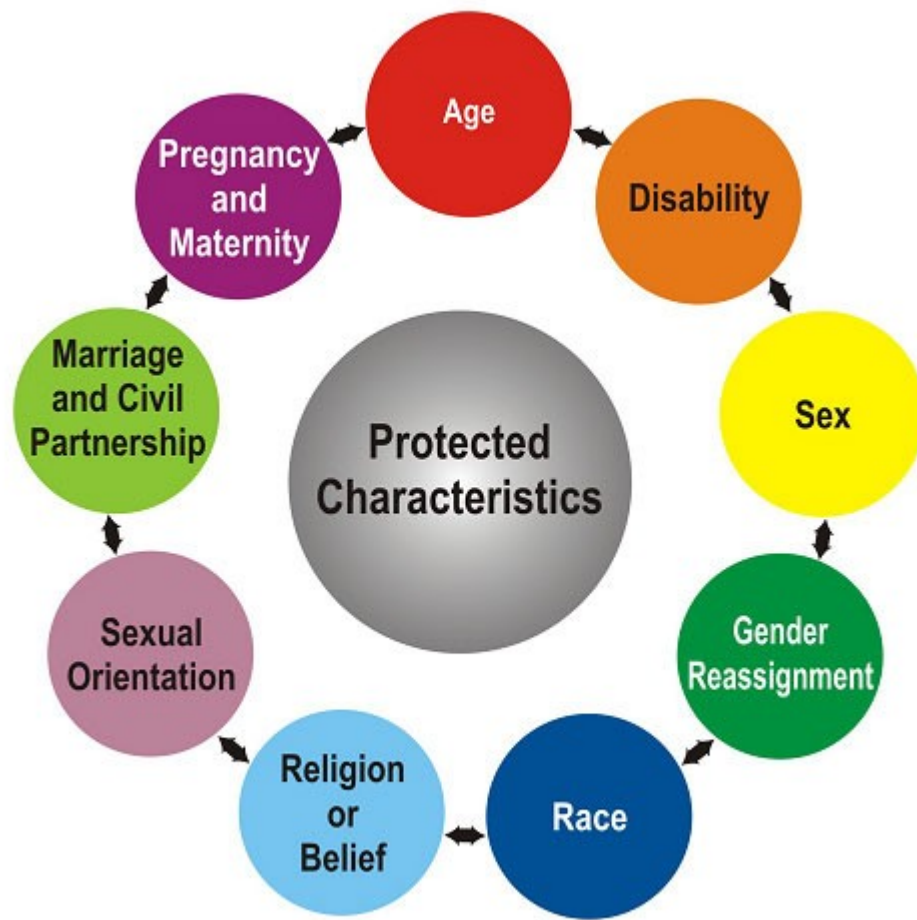
HEAR, Equality and Human Rights Network

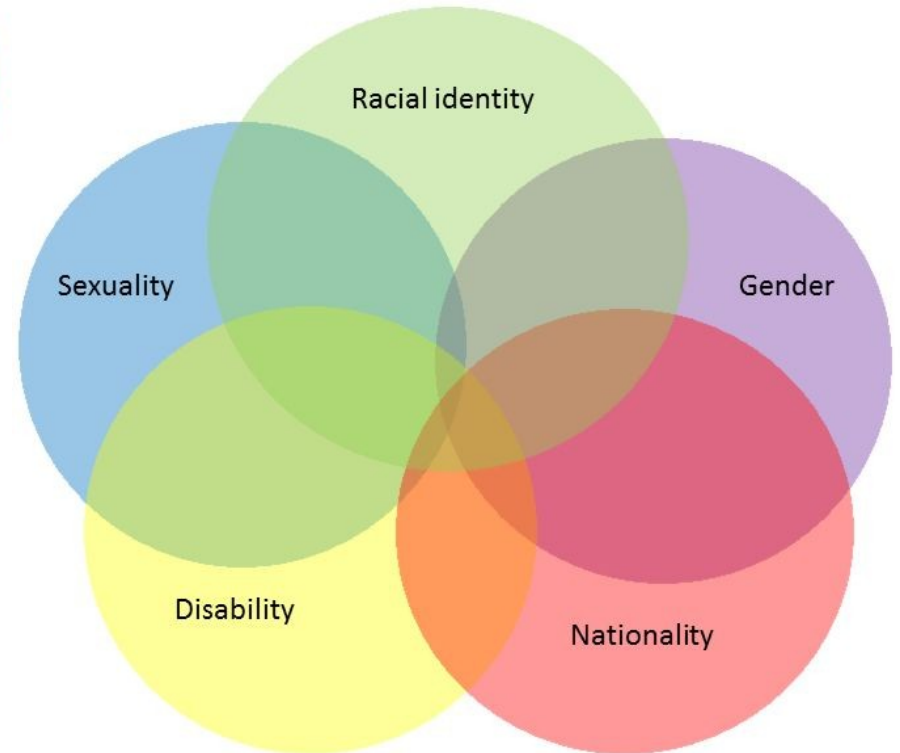
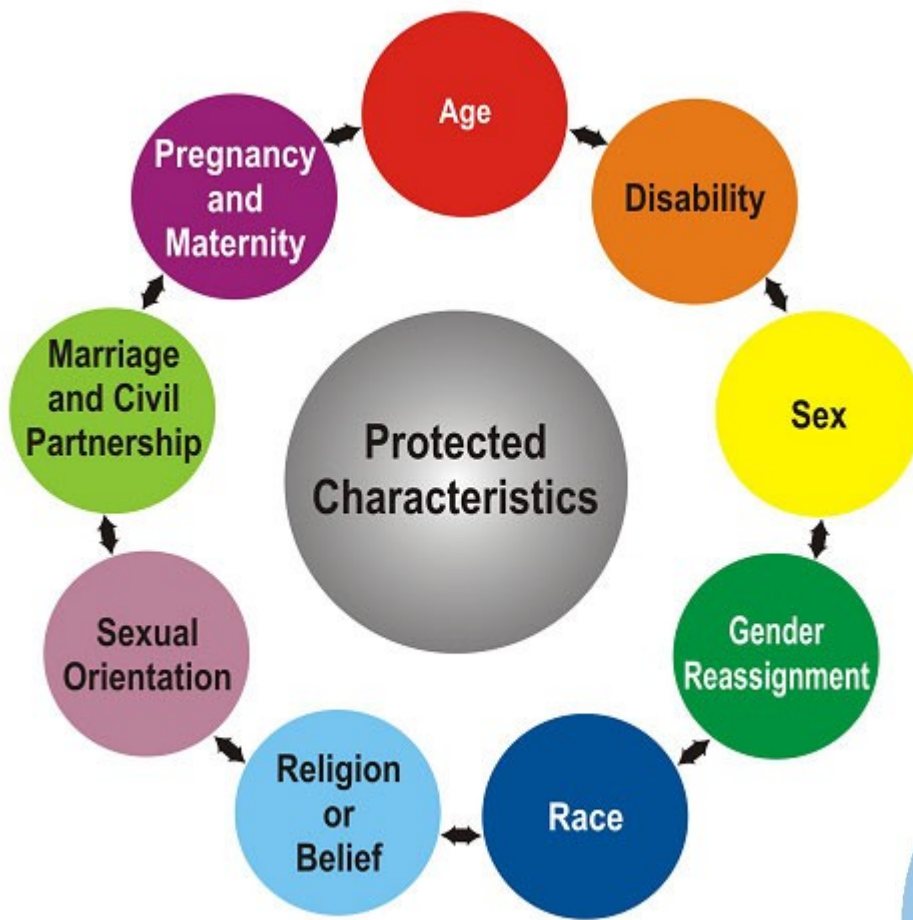
Intersectionality and representation and voice in decision-making

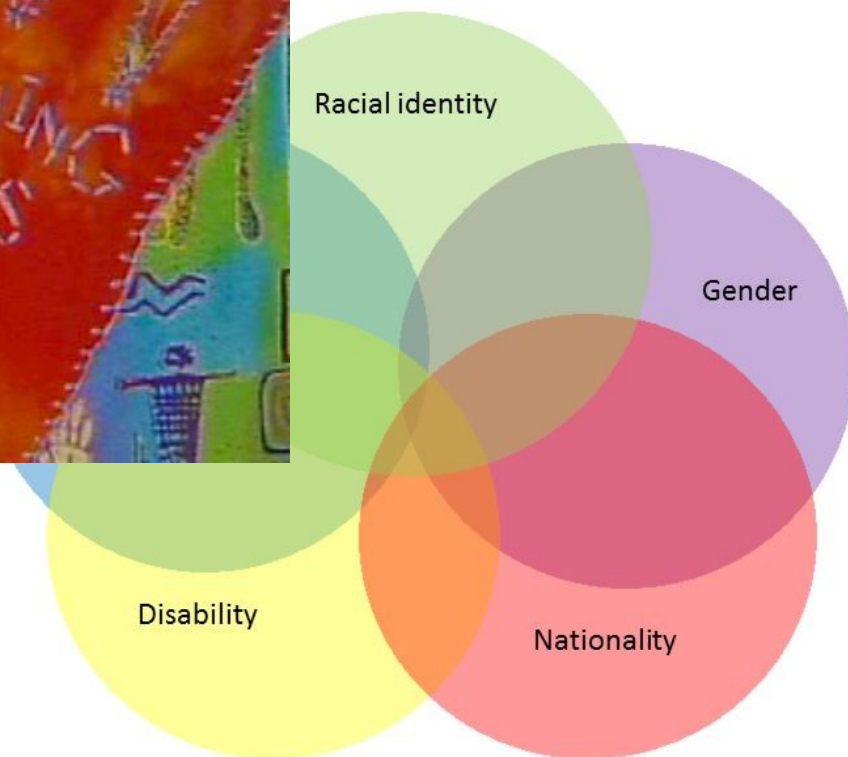
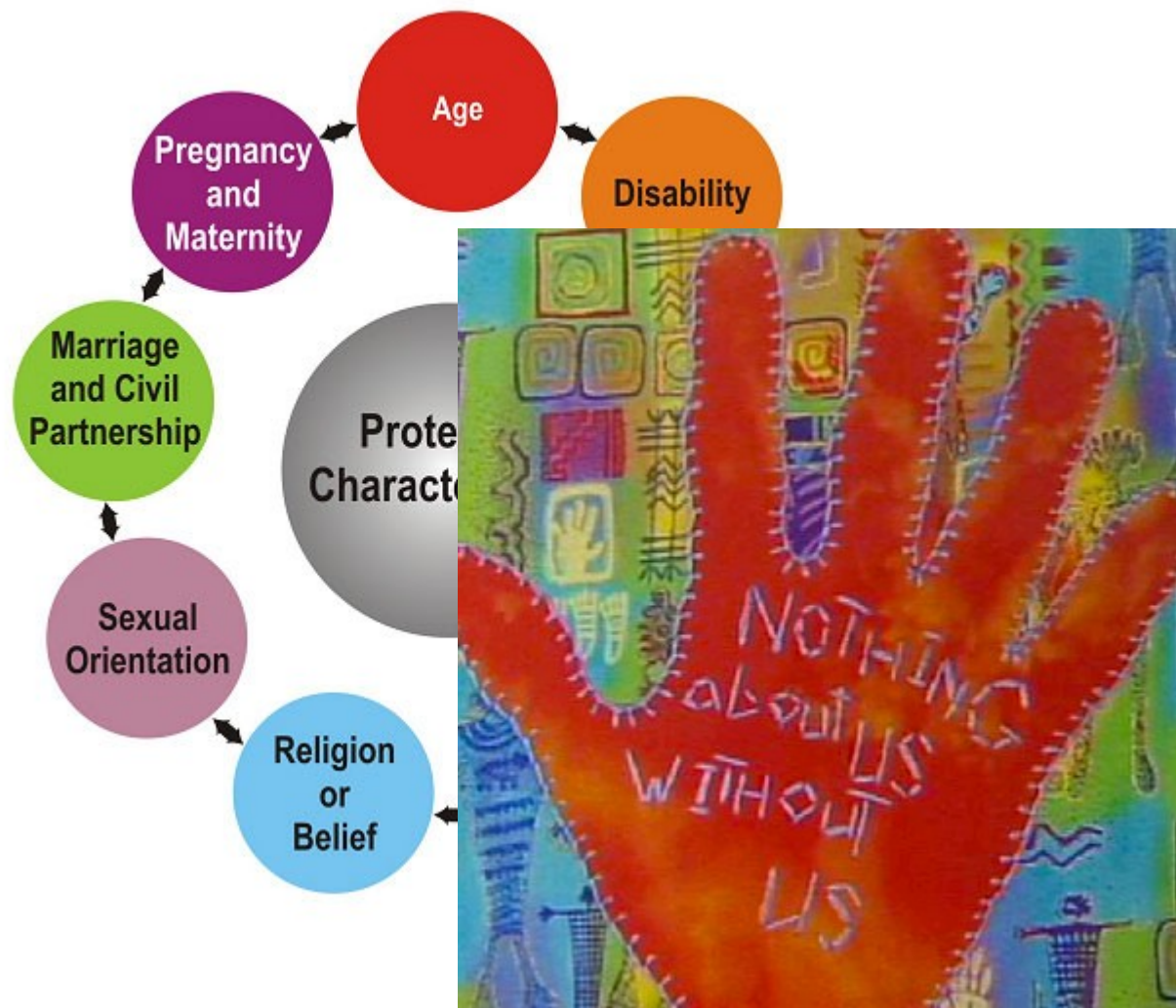
@HEAR_Network

www.HEAREquality.org.uk

#Intersectional #ExpertsByExperience #UserLed #NothingAboutUsWithoutUs



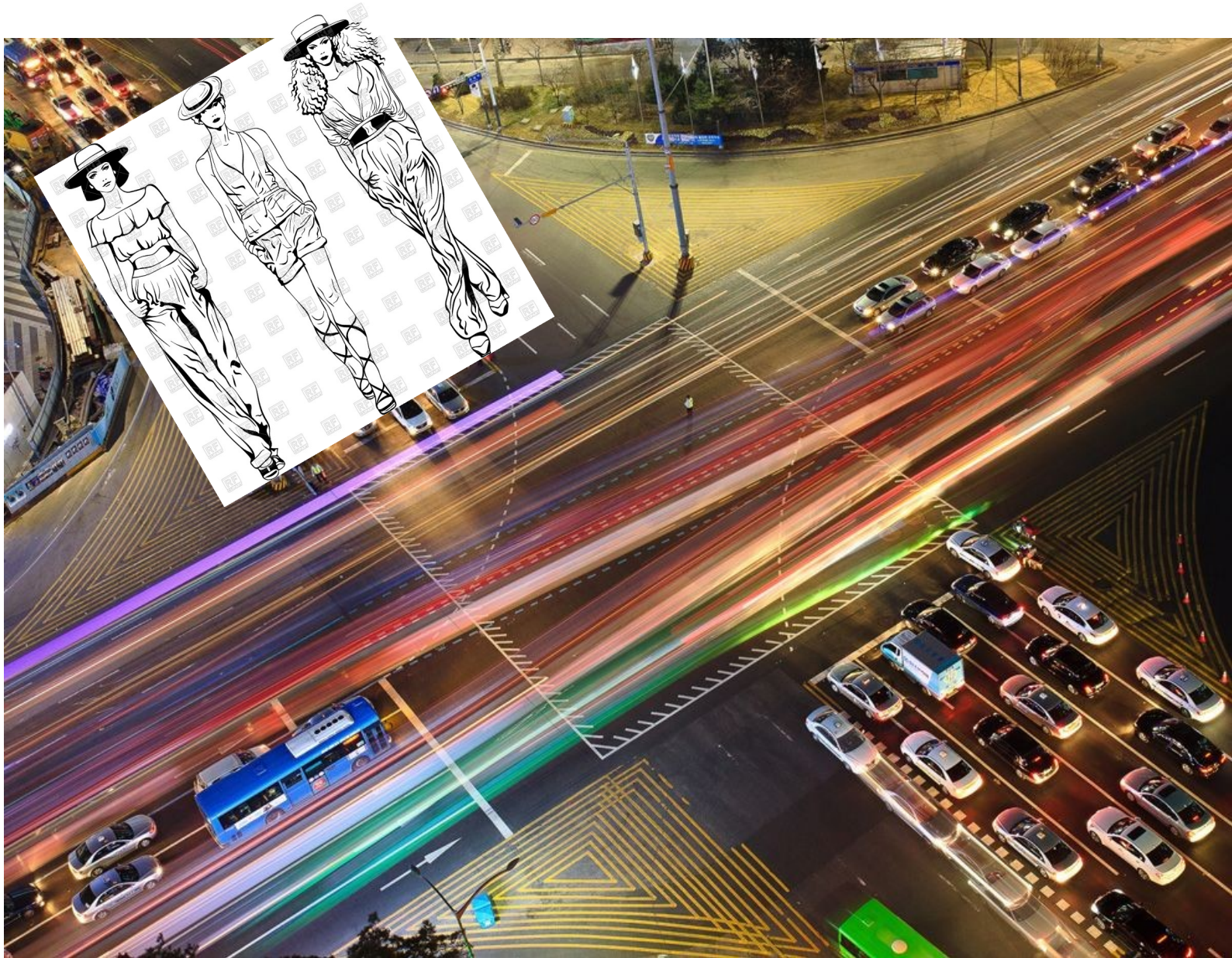


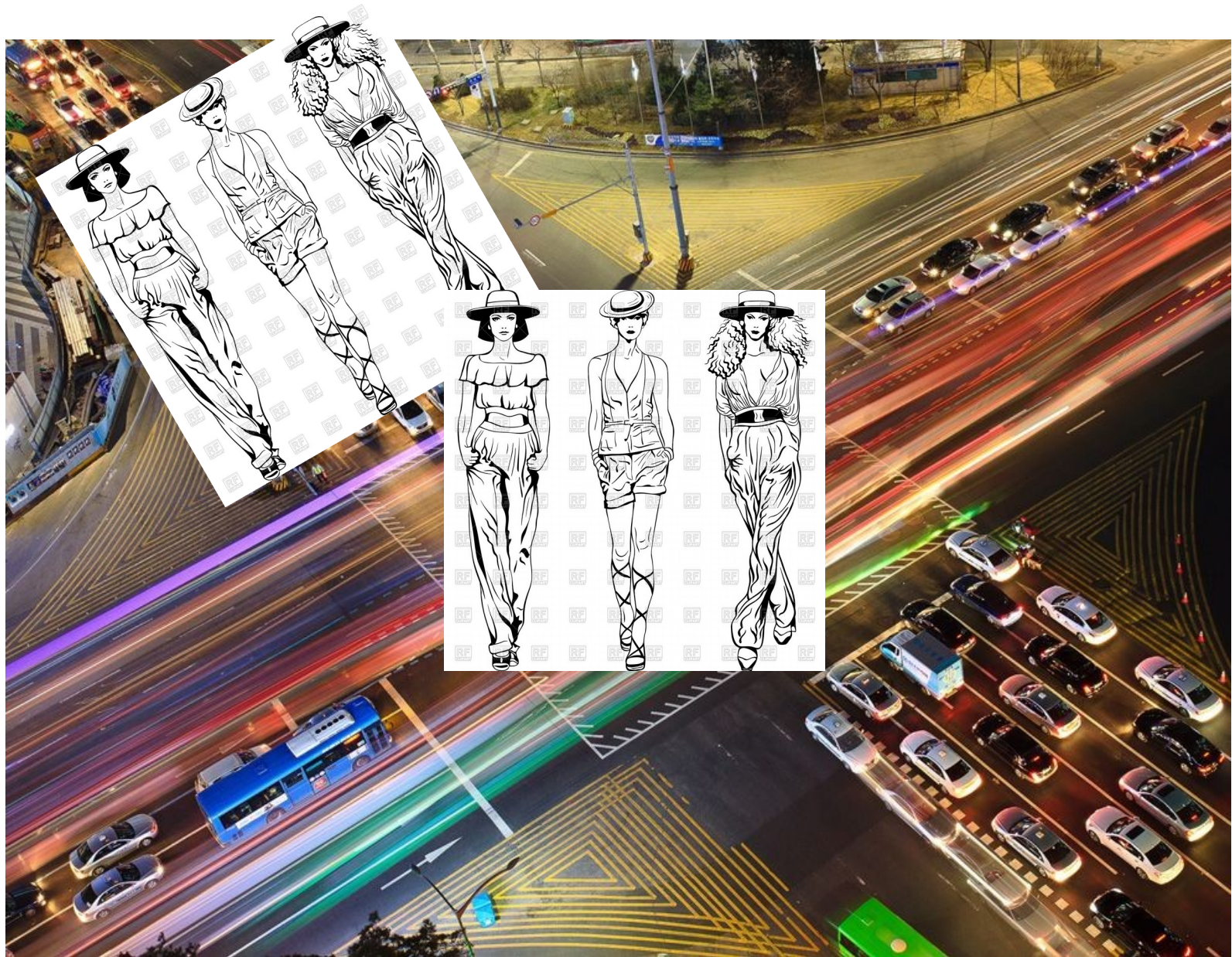


Does it matter who
takes up and
addresses
intersectionality?

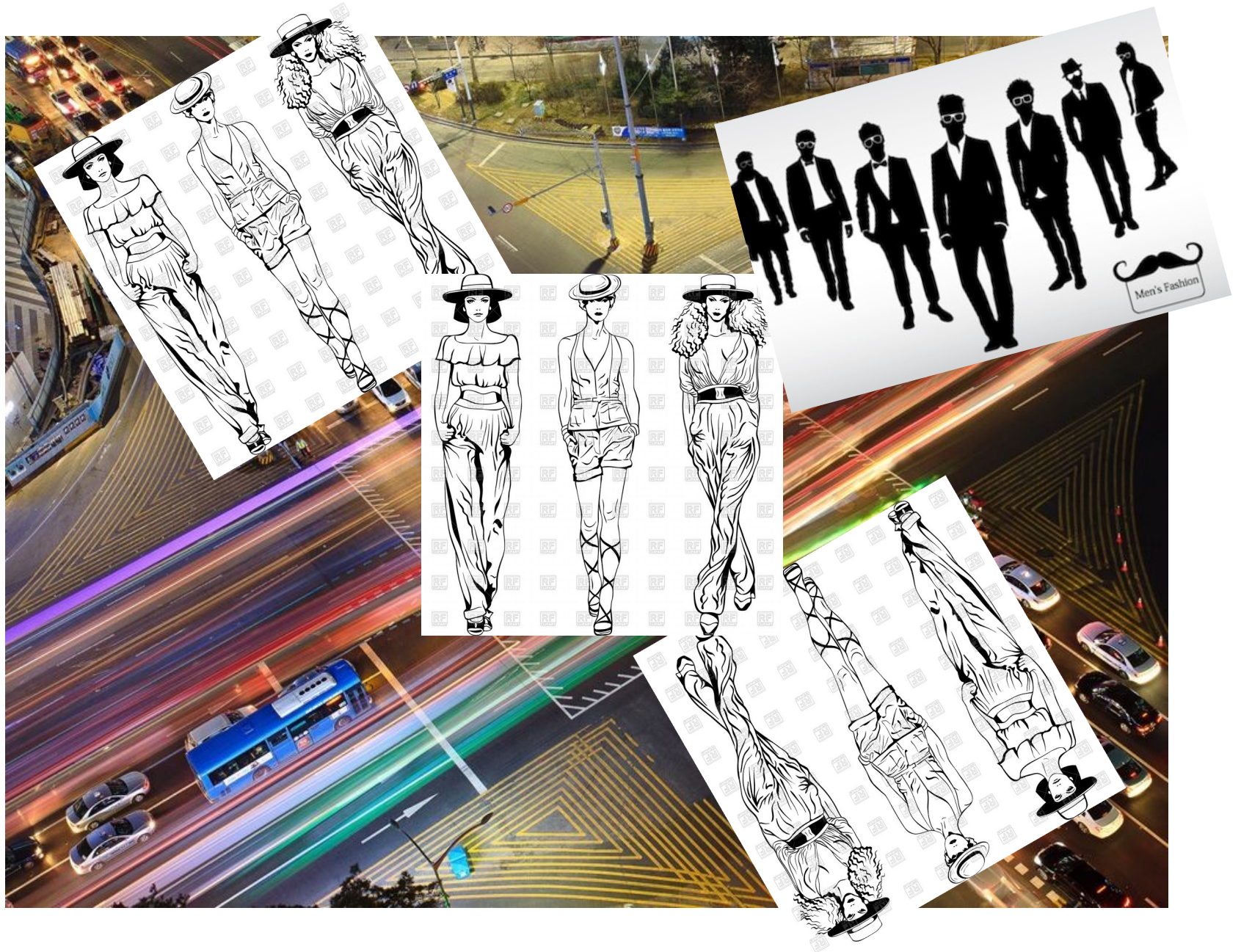
Does it matter who
takes up and
addresses
intersectionality,
and for whom?



















INTERSECTIONALITY

a fun guide



this is Bob.



Bob is a stripey blue triangle.

AND SHOULD BE PROUD.



SADLY SOME PEOPLE DO NOT LIKE Bob. Bob
FACES OPPRESSION FOR BEING A TRIANGLE, &
FOR HAVING STRIPES.



LUCKILY, THERE ARE LIBERATION GROUPS!
BUT THEY AREN'T INTERSECTIONAL.

SO THEY
LOOK LIKE
THIS



THEY DON'T TALK TO EACH OTHER.
IN FACT, THEY COMPETE.

BOB CAN'T WORK
OUT WHERE TO
GO.



"AM I MORE
STRIPE OR
TRIANGLE?"



BOB WISHES THAT THE
TRIANGLES AND STRIPES
COULD WORK TOGETHER



NO LIBERATION
WITHOUT EQUAL
REPRESENTATION!

INTERSECTIONALITY IS
THE BELIEF THAT
OPPRESSIONS ARE
INTERLINKED AND
CANNOT BE SOLVED
ALONE.

OPPRESSIONS ARE NOT ISOLATED.
INTERSECTIONALITY NOW!



@MiriamDobson

miriamdobson.wordpress.com



Does it matter who
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Pity makes suffering contagious.
--FRIEDRICH NIETZSCHE







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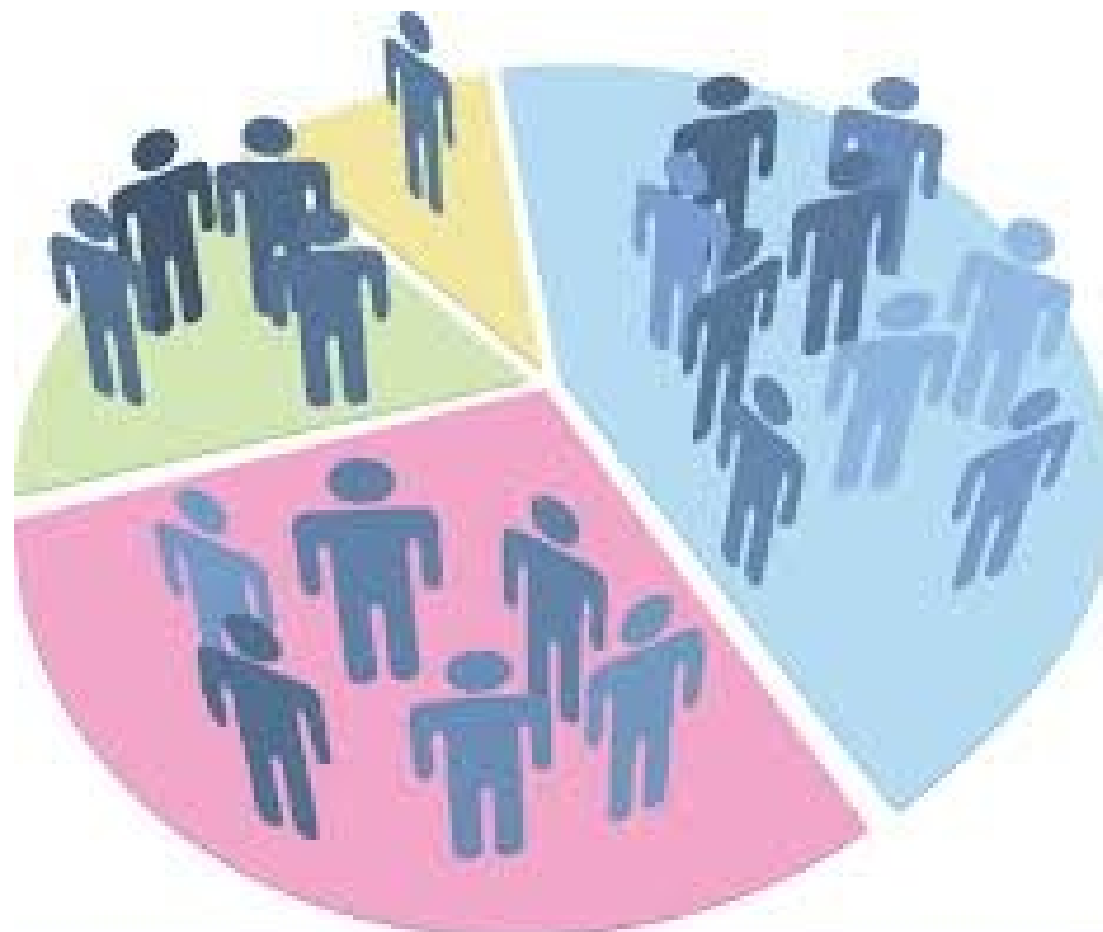
ComputerHope.com



KNOWLEDGE

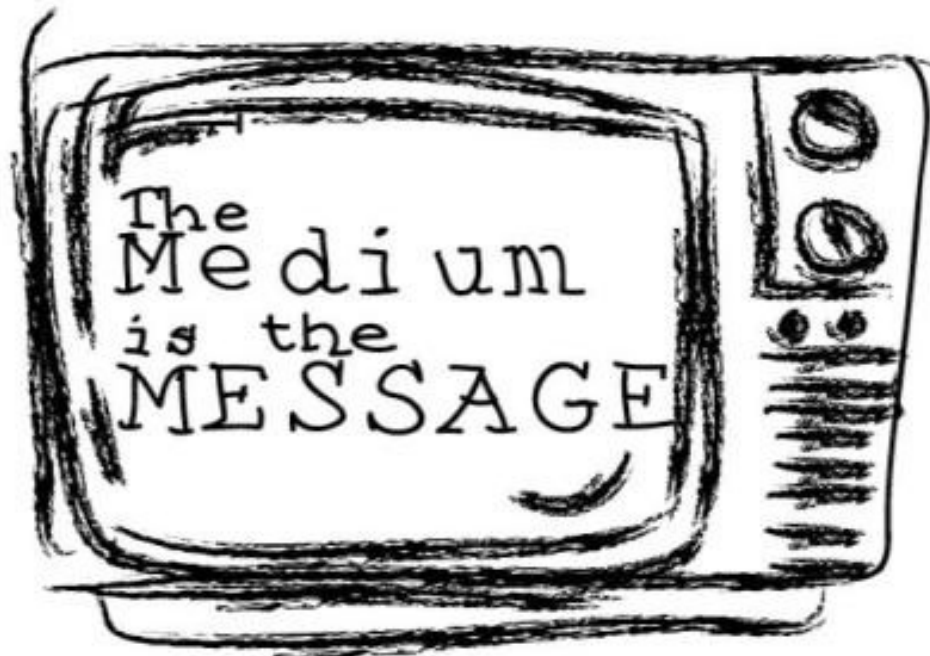


EXPERTS BY EXPERIENCE

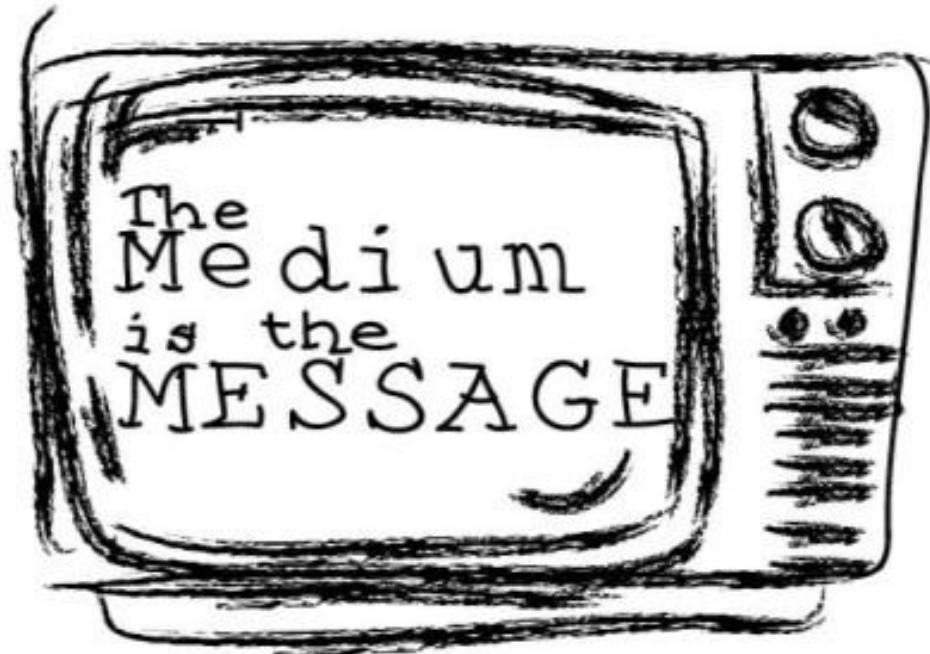




EXPERTS BY EXPERIENCE



Marshall McLuhan

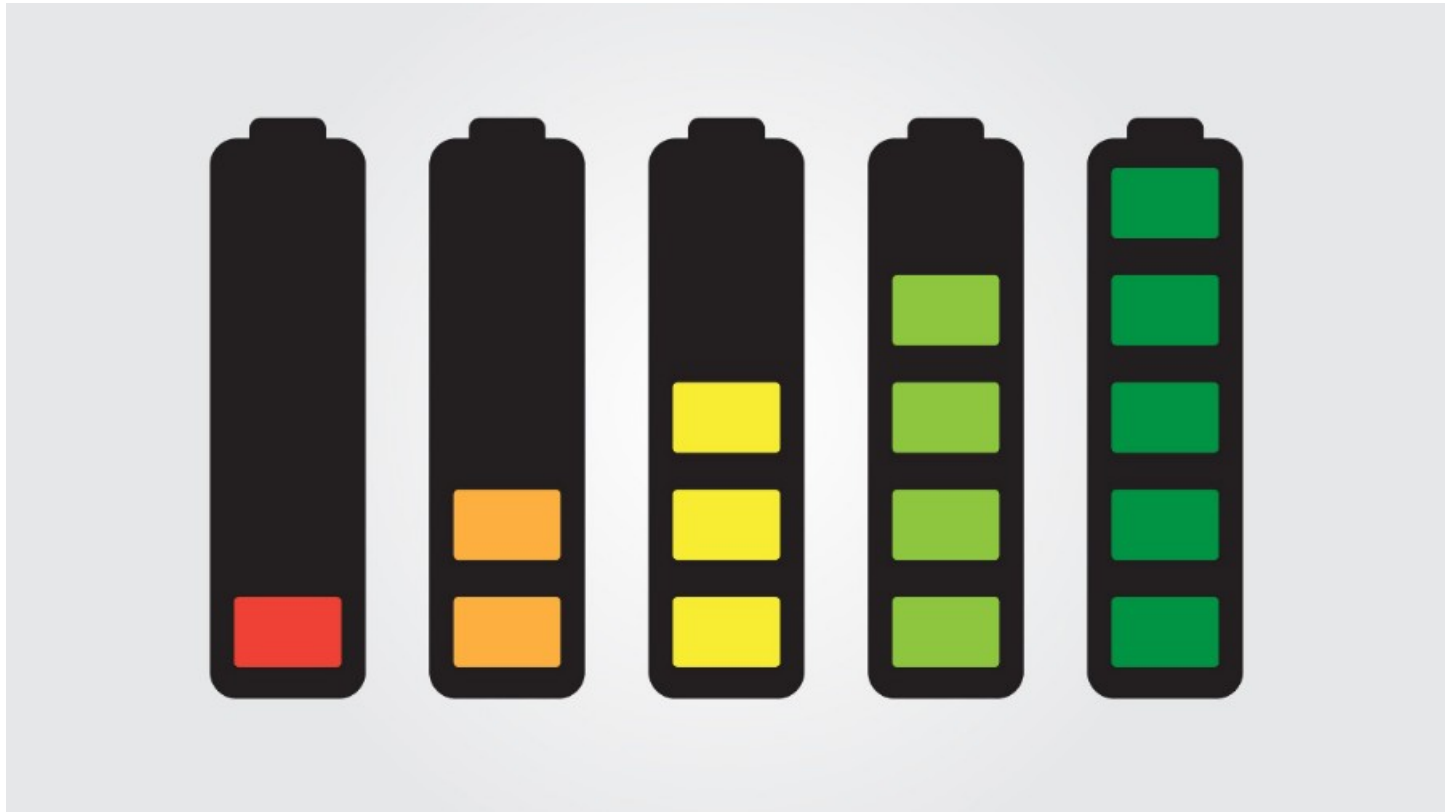


Marshall McLuhan

EXPERTS BY EXPERIENCE



CONFIDENCE
EXPERTS BY EXPERIENCE



CAPACITY
EXPERTS BY EXPERIENCE



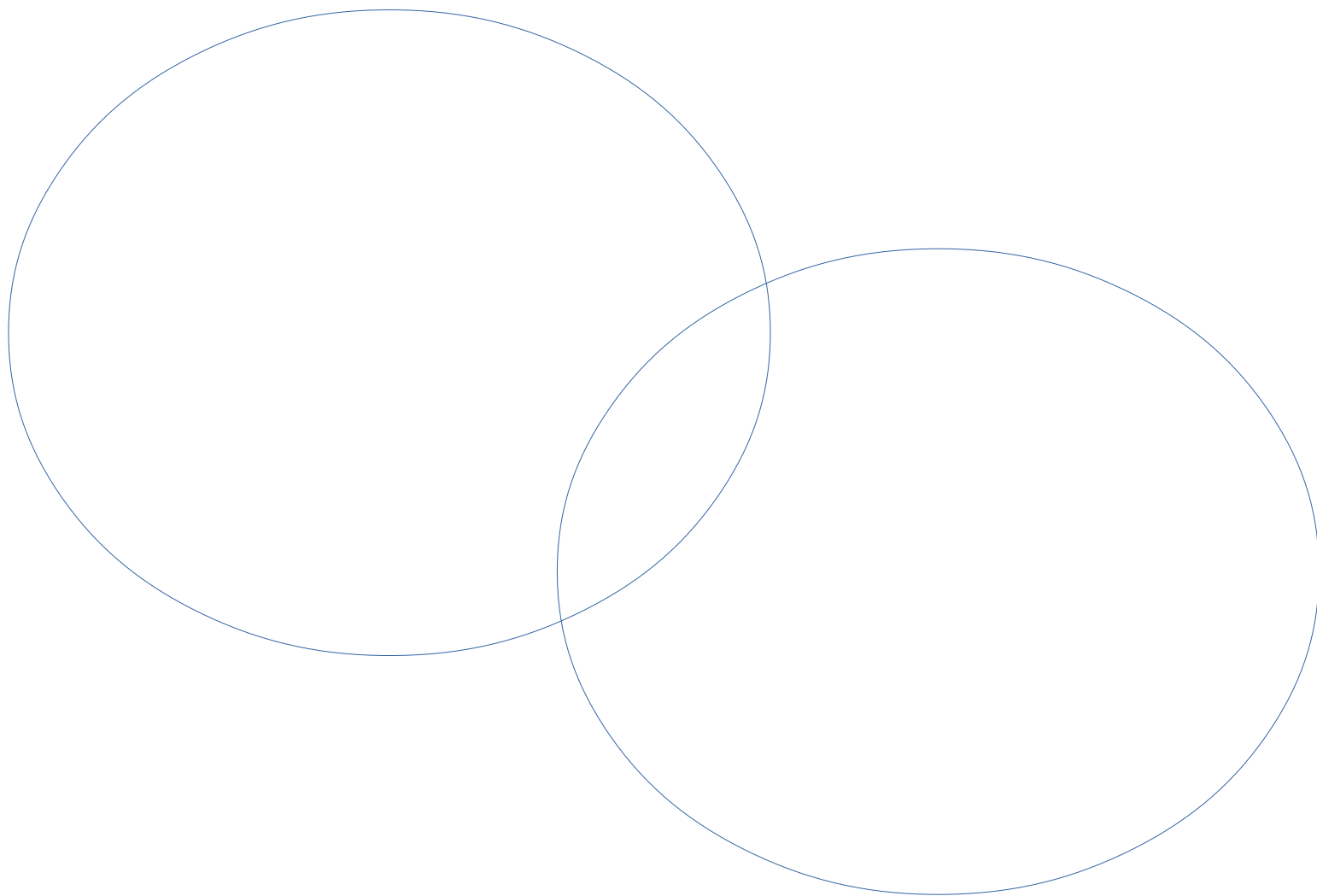
CRISIS
EXPERTS BY EXPERIENCE

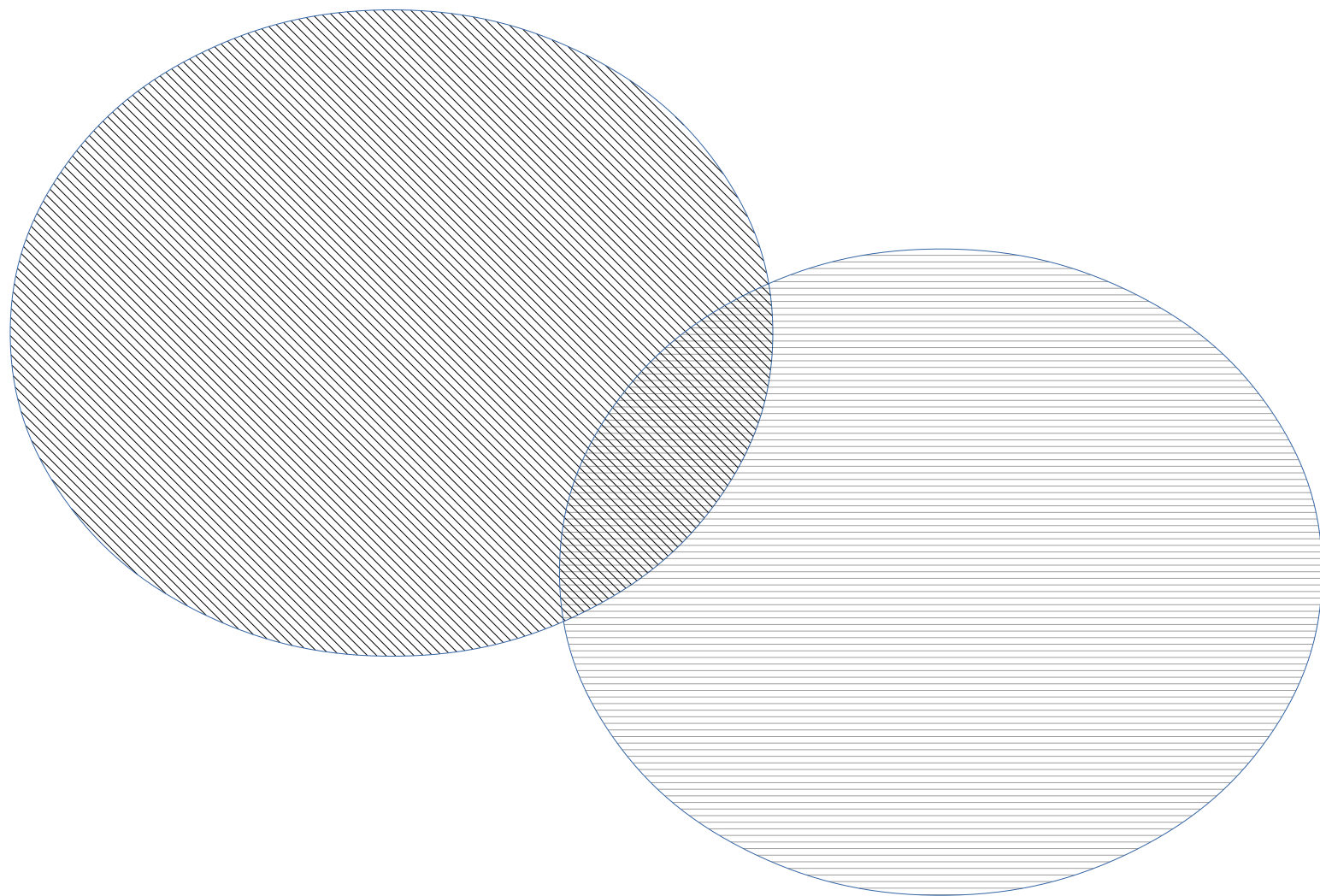
Disabled Refugees and Asylum Seekers

On the theme of Disabled Refugees HEAR is helping our members access rights and entitlements for Deaf and disabled refugees, asylum seekers and those with 'no recourse to public funds' in London

HEAR members said it was important that HEAR's Disabled Refugees work:

- highlights the rights and entitlements of Disabled refugees to health, social care, transport and other services
- brings together Deaf and Disabled Peoples Organisations (DDPOs) and Migrant and Refugee Community Organisations (MRCOs)
- highlights statutory obligations to all disabled people despite immigration status, or that protections for disabled people 'trump' immigration law
- creates links between HEAR members, social services, the Home Office and other services working with Disabled refugees



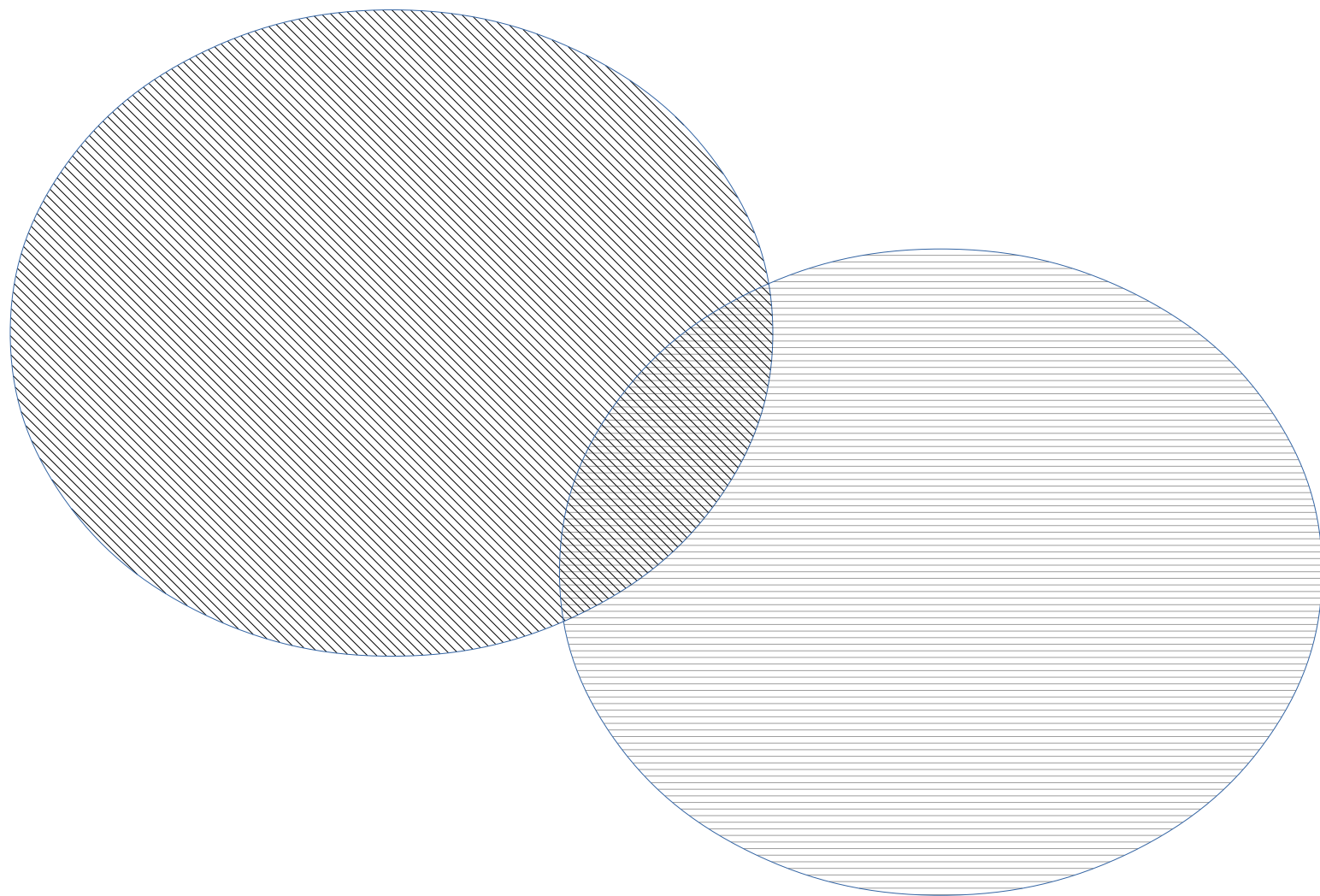


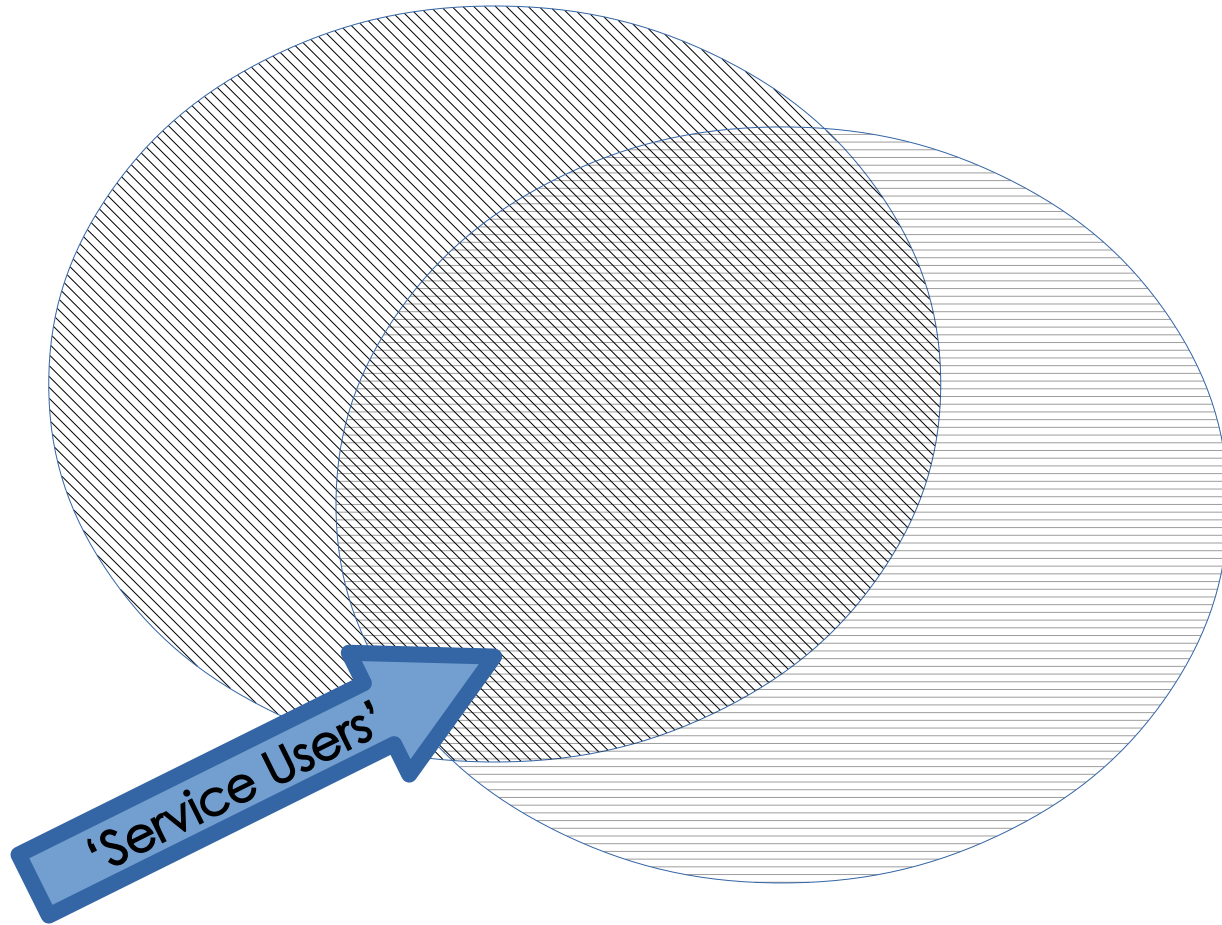
Some people seek asylum because they **have been persecuted for being disabled**

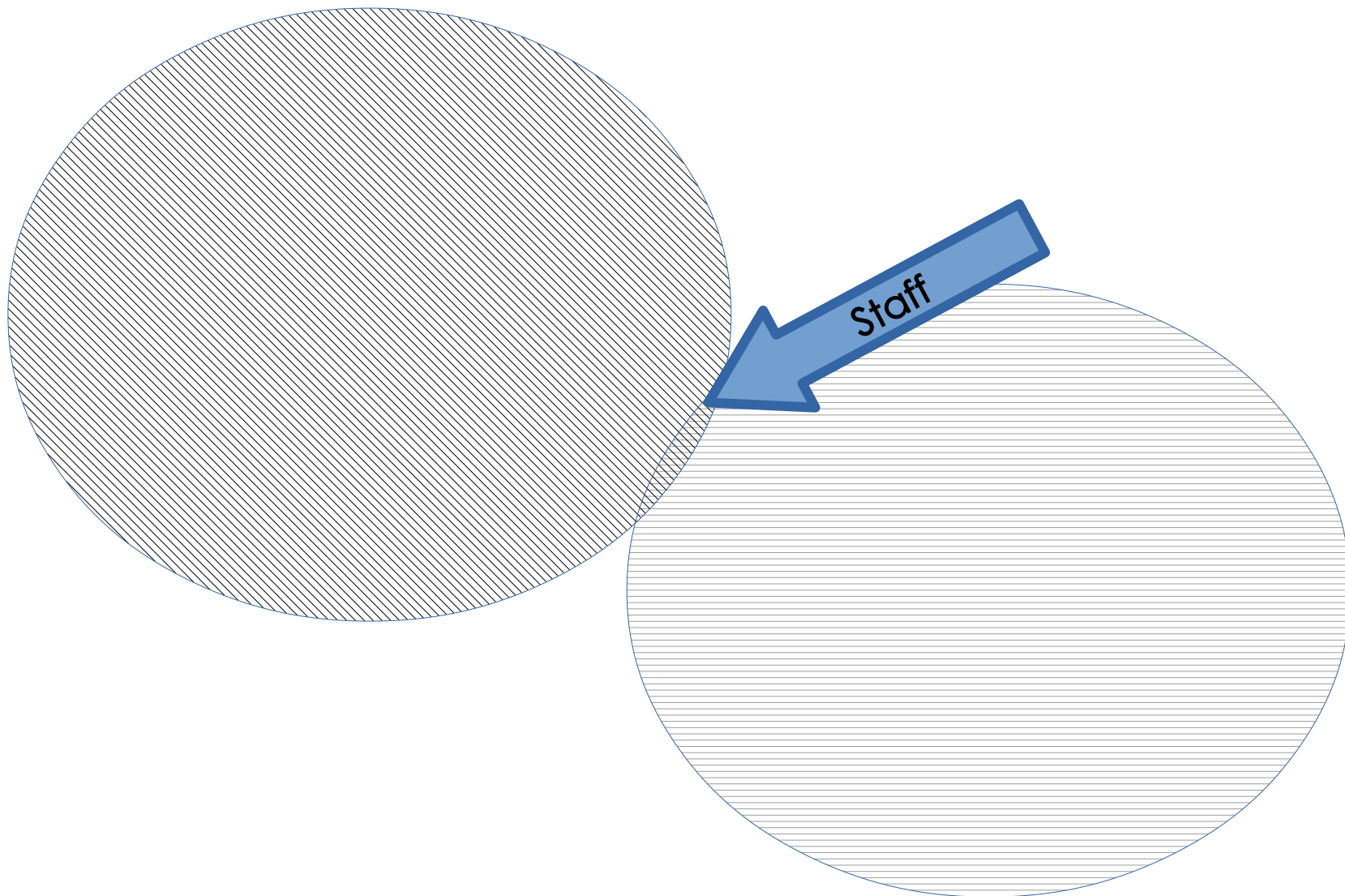
People **living in exile** and in insecure conditions often have PTSD, depression and other untreated mental health conditions

Survivors of torture, persecution and conflict often have physical and mental health support needs

Those with **CP, MS, HIV** and learning difficulties, **stroke survivors**, people living with **cancer, diabetes**







HEAR hosts the Disabled Refugees Strategic Expert Group (Drs eg)

1/3 London DDPOs (with refugee expertise)

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This group input into HEARs work on this theme, connects front-line experts, co-produces strategic communications and joint campaign approaches.

HEAR hosts the Disabled Refugees Strategic Expert Group (Drs eg)

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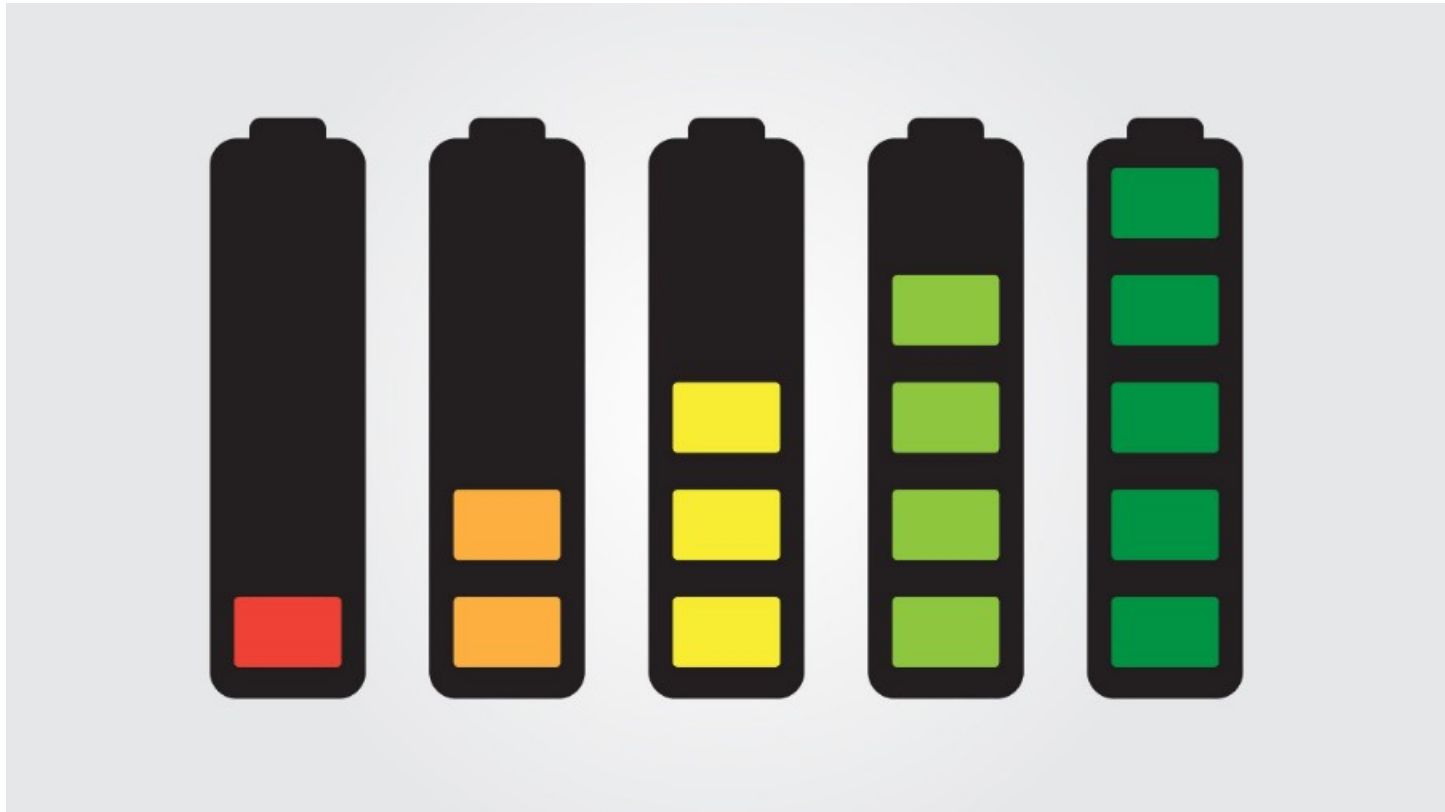
1/3 Experts by experience

This group input into HEARs work on this theme, connects front-line experts, co-produces strategic communications and joint campaign approaches.

It is chaired by an EbE.



CONFIDENCE



CAPACITY



CRISIS

WINS

- Updated guidance
- Safeguarding protocols
- Improved accommodation contracts
- Briefings that work for disabled refugees
- Attitudinal change?



LGBTQI+ Diversity - Building Solidarity Symposium Friday 12th October 2018



An event to highlight the many sides of London's diverse LGBTQI+ community, look for shared goals, build solidarity and raise the voices of the most excluded in our rainbow family



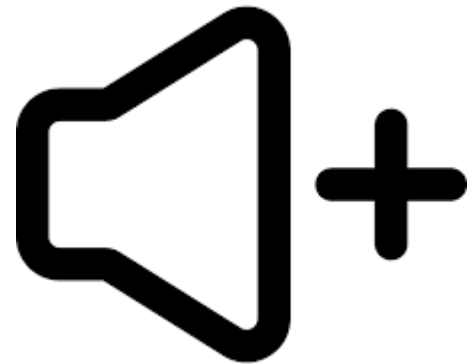
HEAR Equality and Human Rights Network LGBTQI+ Diversity -Building Solidarity Symposium Friday 12th October 2018			
10.00-11.00	Arrivals and networking		
11.00-11.15	Aims of the day, housekeeping and introductions Mhairi McGhee, HEAR Network		
11.15-11.45	Building our heritage and histories Surat Shaan Knan, Rainbow Pilgrims Ash Kotak, AIDS Memory UK		
11.45-12.15	Building our basic human rights Dr Ju Gosling, Regard LGBT		
12.15-12.30	BREAK		
12.30-13.00	Building our diversity Gendered Intelligence		
13.00-13.30	Building our visibility Abigail Kay, Bi Pride UK		
13.30-14.00	Networking LUNCH		
14.00-14.45	Building our user-led capacity Holly Greenbury and Magda Rakita, Intersex UK		
14.45-15.05	Building our solidarity Quinn Roache, UK Black Pride and TUC		
15.05-16.00	Workshops and table discussions		
Networking diverse LGBTQI+ Christine Goddall, HEAR	Campaigning as diverse LGBTQI+ (GRA focus) Stonewall	Funding diverse LGBTQI+ heritage Heritage Lottery Fund	Representing our diverse LGBTQI+ Mhairi McGhee, HEAR
16.00-17.00	Tactical tea and cakes		
All day	Rainbow Pilgrims exhibition in Blue Hall and virtually		

SOLIDARITY



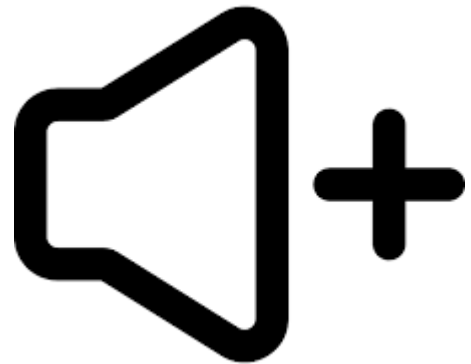






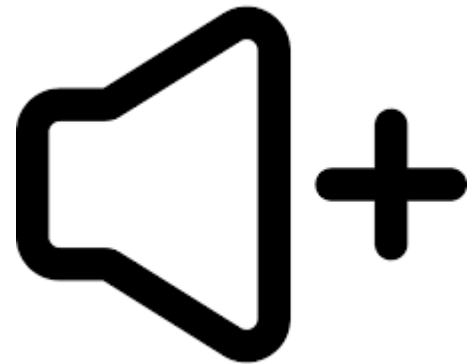


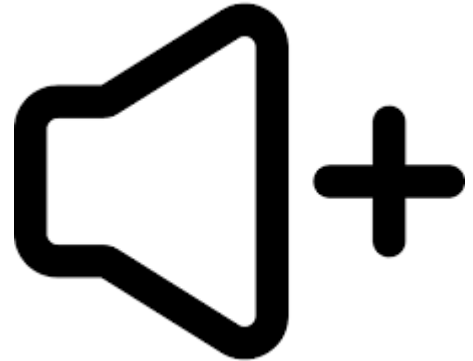
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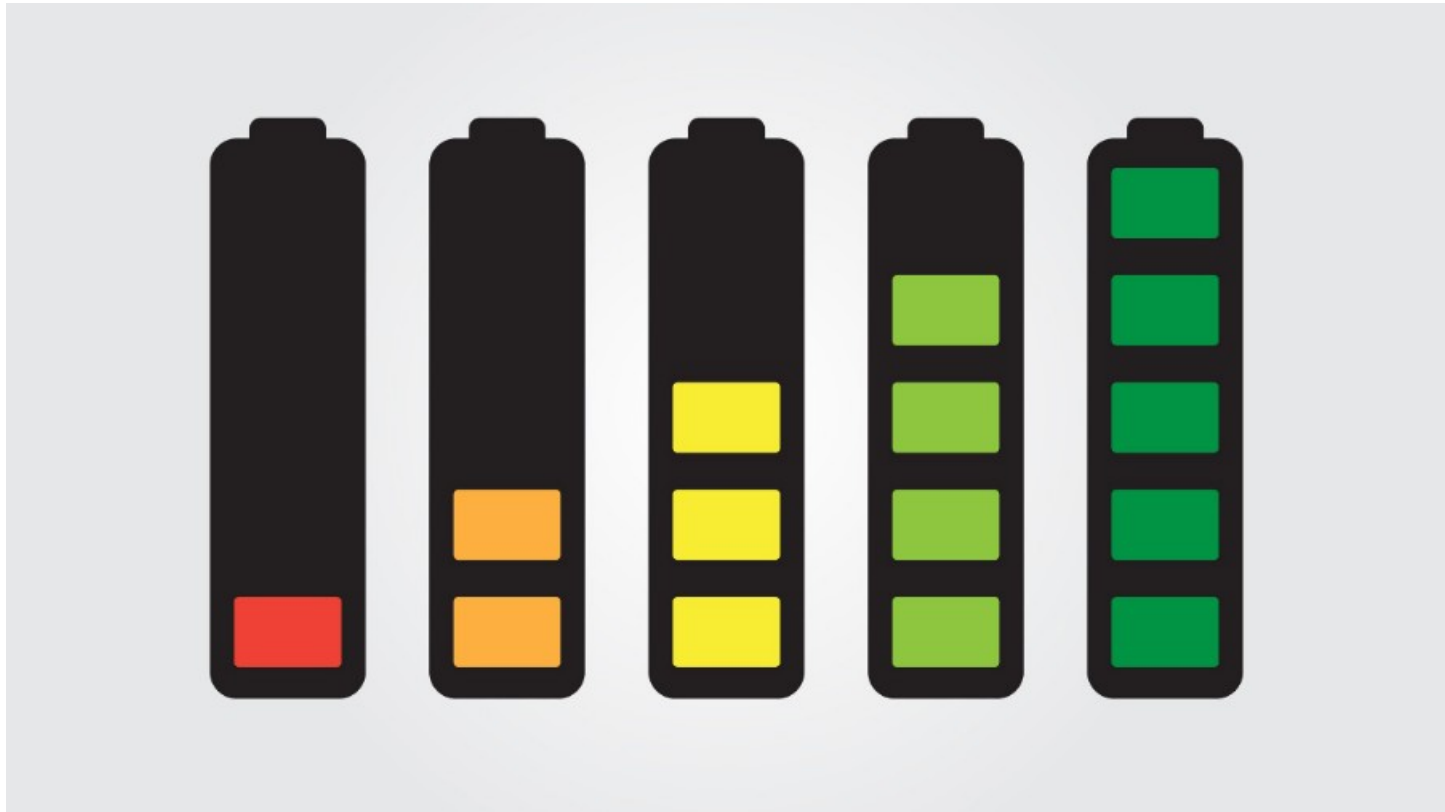


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CONFIDENCE



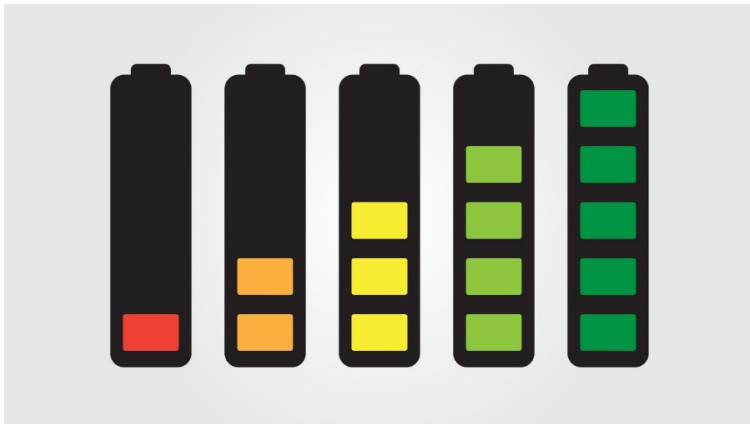
CAPACITY



CRISIS



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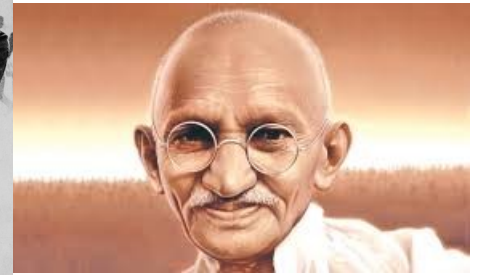
CAPACITY



CRISIS







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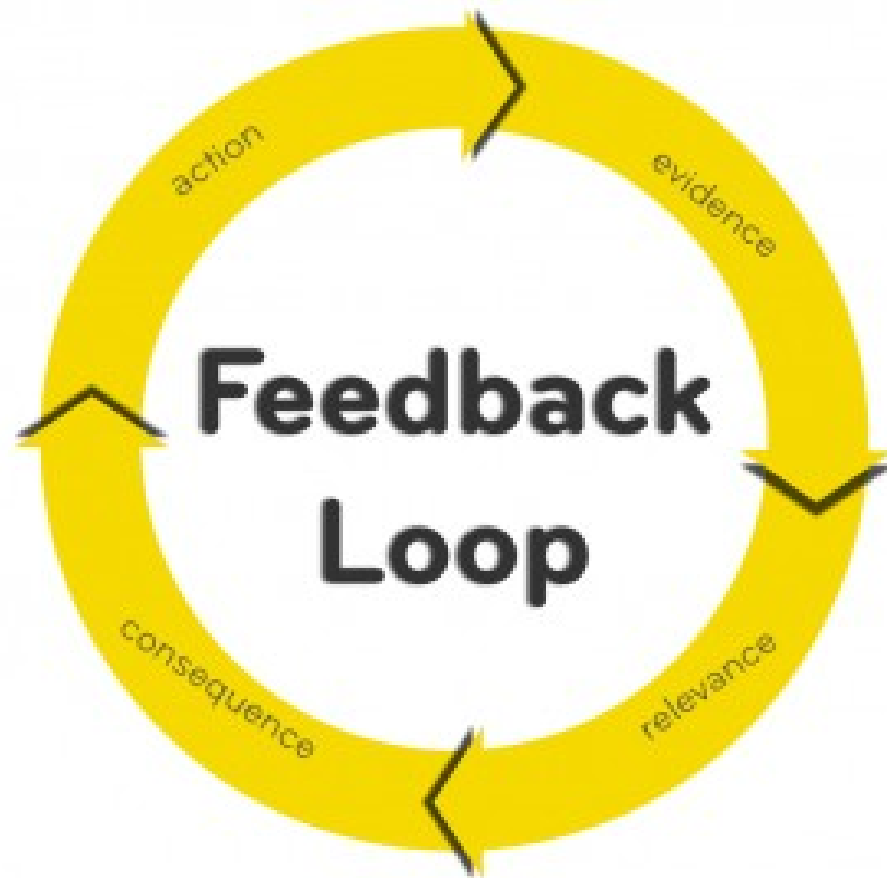
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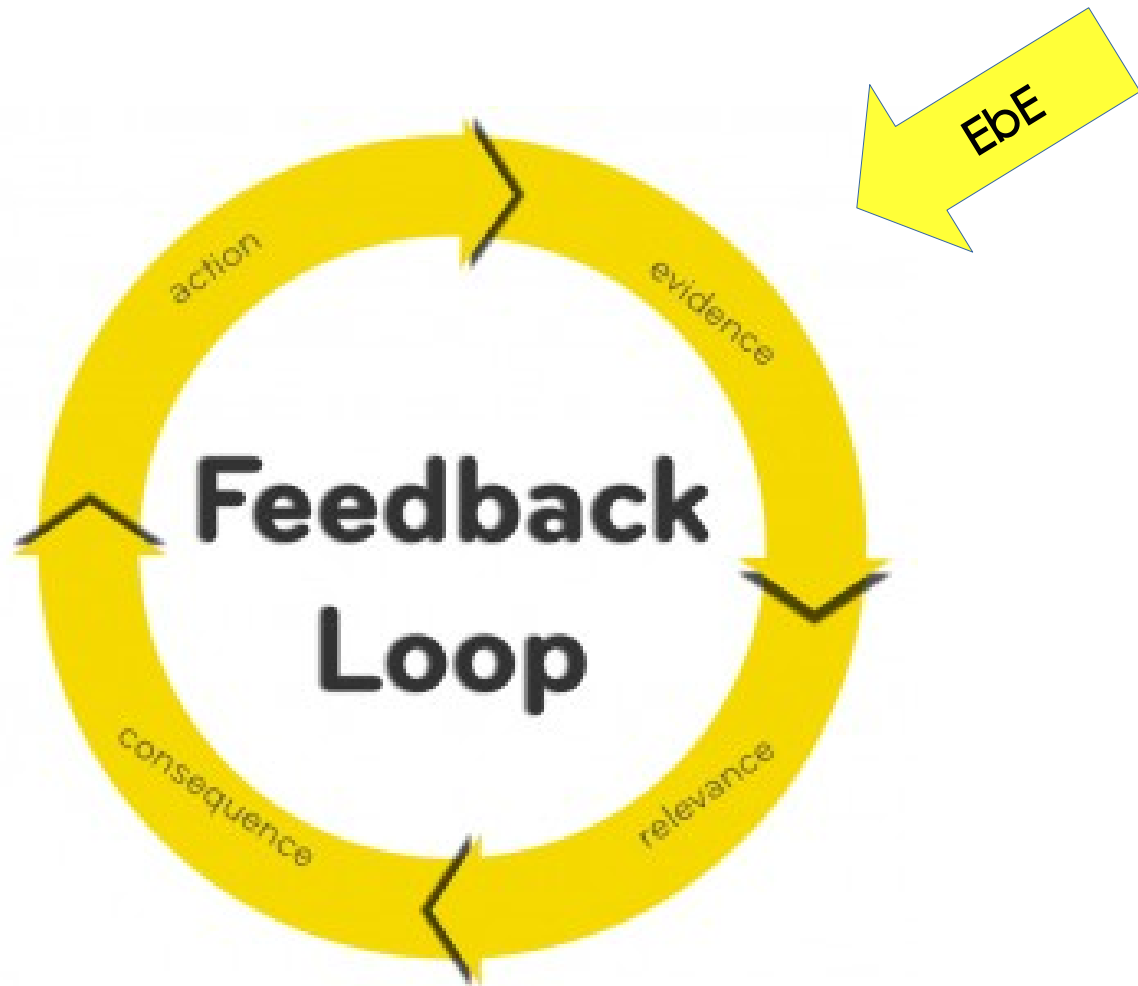
and from whom?

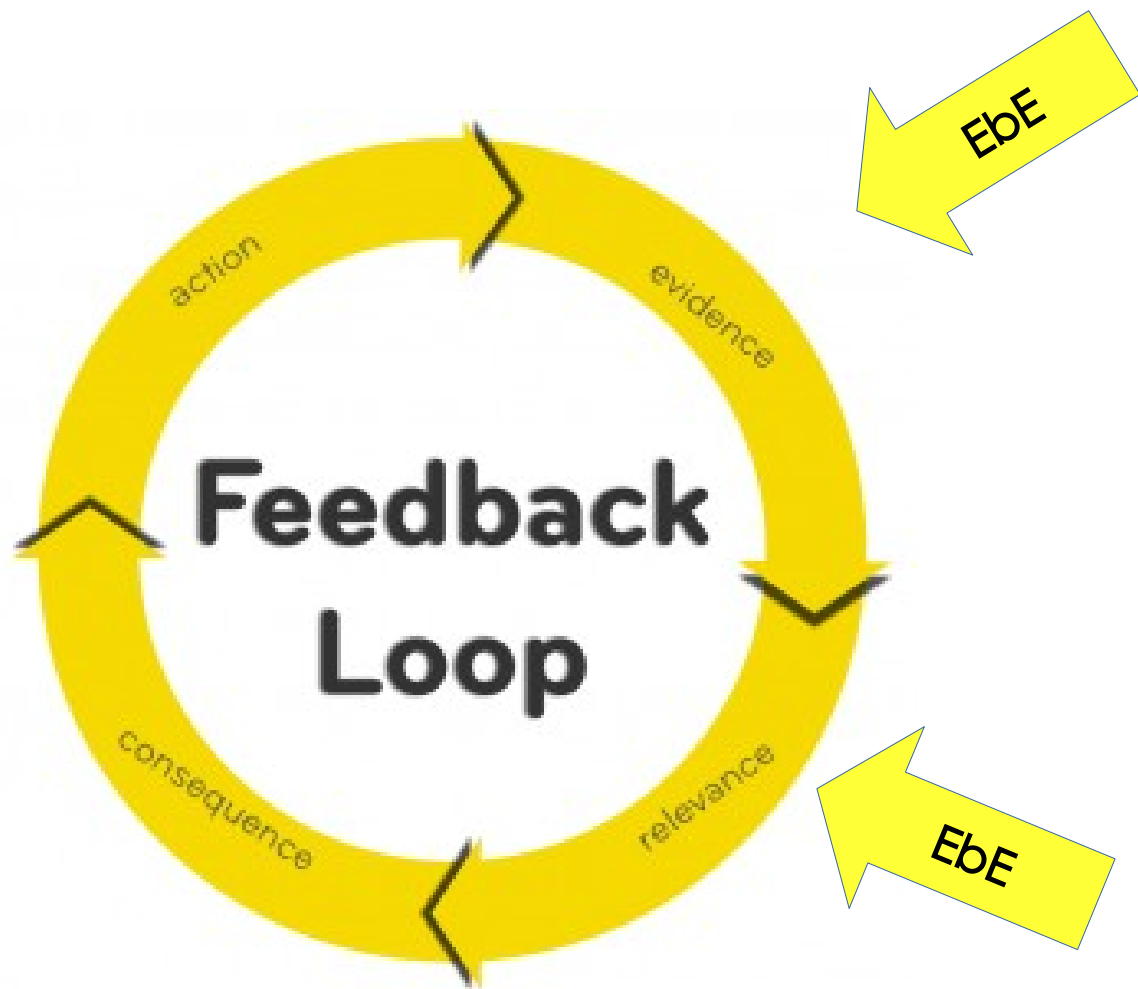




SELF REFLECTION







4pi National Involvement Standards

4Pi is a framework for the involvement of service users and carers - in our own care, in our communities, in service delivery and evaluation and in organisational governance and strategy.

- 4Pi is a simple framework on which to base standards for good practice, and to monitor and evaluate involvement.
- The framework builds on the work of many people: mental health service users and carers and others who have lived and breathed involvement and shared their experiences in various ways, both written and unwritten.
- Meaningful involvement means making a difference: it should improve services and improve the mental health, wellbeing and recovery of everyone experiencing mental distress.





HEAR, Equality and Human Rights Network

Intersectionality and representation and voice in decision-making

@HEAR_Network

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