



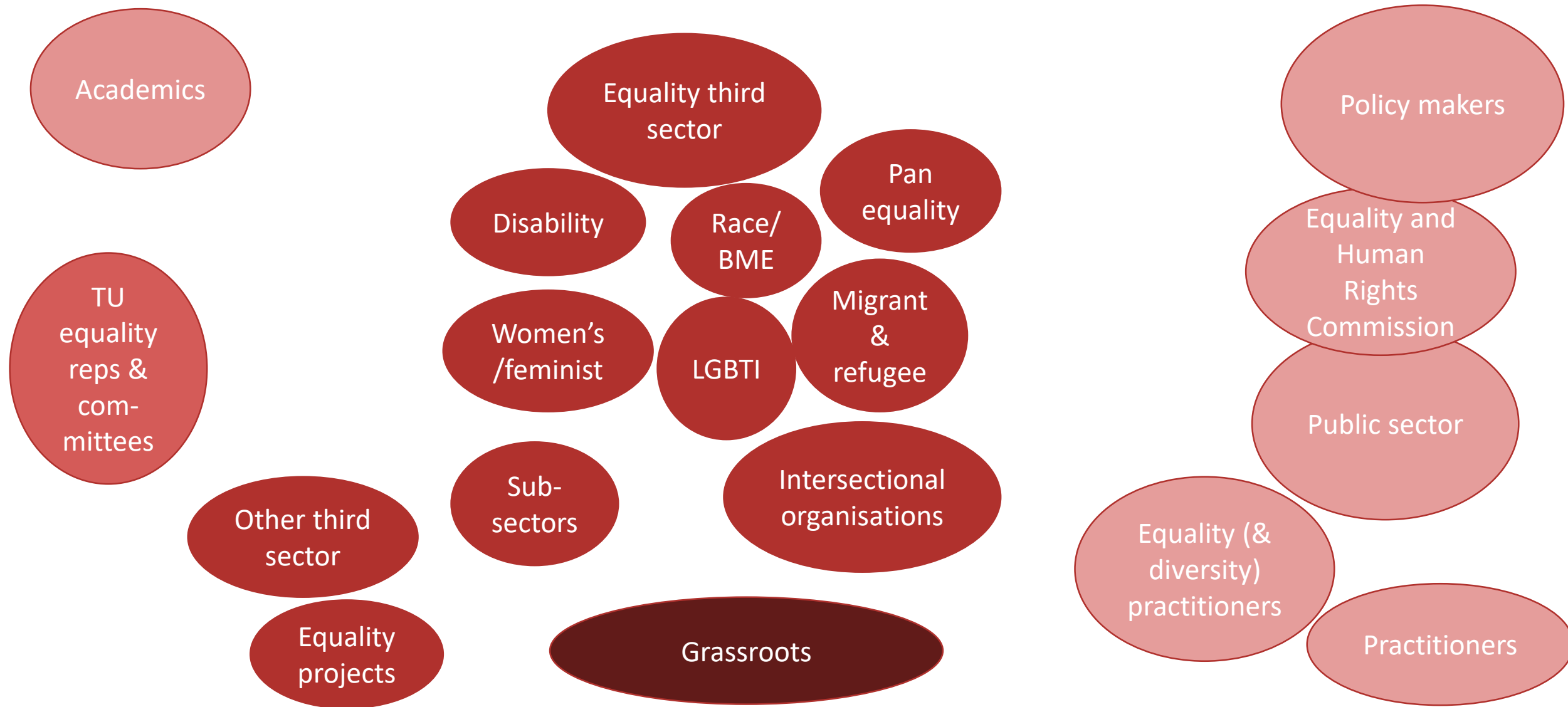
THE UNIVERSITY of EDINBURGH
School of Social and
Political Science

Who's here? UK equality policy and practice landscape overview

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- Who are the different actors within equality policy and practice?
- What is the legislative and policy context?

Equality actors



Equality policy

- Equality Act 2010
 - Amalgamated disparate equality legislation, recognises 9 'equality strands'
 - Opportunities and challenges for intersectionality
 - Regulations (specific duties)
 - England
 - Relatively weak: equality objectives (no progress reporting)
 - Scotland
 - Relatively strong(er): equality outcomes (with progress reporting)
 - Equality 'mainstreaming'
 - Socio-economic inequality duty
- Government structures
 - Scottish Government Equality Unit: responsible for most equality strands
 - UK Government Equalities Office: but equality strands siloed across departments
- Political party differences
 - National level
 - Local level within and between countries
- Austerity

Equality & intersectionality

- Equality actors
- Equality policy
- Next: intersectionality